

PERSON SPECIFICATION

EDUCATION HEALTH CARE ASSISTANT



Qualifications and Training:

Essential :	Four or more GCSEs at grades 3 or above (or equivalent)
Desirable:	<ul style="list-style-type: none">·GCSE English and Maths grades 3 or above (or equivalent)·Childcare qualification·Teaching Assistant qualification·Safeguarding training

Knowledge, Skills and Experience

Essential :	<ul style="list-style-type: none">·Experience of working with children and young people with physical disabilities.·Experience of meeting personal care needs of children and young people with physical disabilities.·Effective oral and written communication skills.·Excellent communication skills.·Effective problem-solving skills.·The ability to remain calm under pressure.·The ability to be proactive in seeking solutions.·Good organisational skills and time management.
Desirable:	<ul style="list-style-type: none">·Experience of working in an educational environment.·Knowledge of child protection and safeguarding procedures.·Basic First Aid Knowledge.

Personal Traits

- Passionate about working with children with special educational needs.
- Sense of humour.
- Creative, positive and engaging.
- Ability to build rapport with children with special educational needs.
- Able to work independently but also as part of a team.
- Punctual and professional.
- Able to maintain successful working relationships with colleagues.
- Reliable and able to be flexible in their approach to work.

Additional Requirements

- Commitment to undertake professional development.
- An enhanced DBS check.
- Available references from a previous employer or organisation.

For further details visit www.rainbowhub.org/vacancies or email info@rainbowhub.org for an application pack